

From: Kristi R. Quiros
Sent: Friday, November 18, 2016 1:07 PM
To: students; Faculty; Staff
Subject: Next Steps

Dear TLU Community,

The open forum held this week was attended by a cross campus constituency of students, faculty, staff, and senior administration. The conversation that took place was impassioned, heartfelt, and enlightening. It was not always easy and was sometimes uncomfortable, but it was completely necessary as a first step for the campus to engage in the work of creating a more welcoming and supportive community for all of its members no matter their national origin, ethnicity, color, religion, gender, gender identity, sexual orientation or disability.

At the end of the forum, 53 people signed up to continue the important work of moving forward from conversation to action steps that can be taken to help ensure that the community values of respect and inclusion are enacted through institutional policies and practices, curricular and educational venues, student organizations and activities, and personal behavior within the community. If you were unable to attend the forum but are interested in joining the work of this group, please notify the Dean of Students office and we will be happy to add you to the list.

On **Monday December 5, at 7:00 p.m.**, this group will be meeting in Tschoepe Hall 131 to plan initial approach on specific tasks and timelines that will begin upon our return in January for the spring semester.

It is important to repeat again that all hateful and discriminatory speech is wholly unacceptable, against the TLU Student Code of Conduct and reported violations of such will be put through the TLU Disciplinary process. This community rejects messages of hate and fully supports this institution's foundational values of equality, inclusion, integrity, respect, and leadership through service.

We are far from perfect, as individuals or as an institution, but we are all called upon to work together towards our collective betterment by seeking educational truth, honest conversation, and intentional actions. It is our hope you will join us as we move forward in these efforts.

Sincerely,

Dr. Stuart Dorsey, President
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