

## A. Title IX Coordinator and Compliance Team

### Title IX Coordinator

Pursuant to Title IX of the Education Amendments of 1972, the University's Title IX Coordinator has primary responsibility for coordinating the University's efforts to comply with and carry out its responsibilities under Title IX, which prohibits sex discrimination in all the operations of this University, as well as retaliation for the purpose of interfering with any right or privilege secured by Title IX.

Sexual offenses against students, including sexual harassment, sexual assault, rape, and sexual exploitation can be a form of sex discrimination under Title IX. The Title IX coordinator oversees the University's response to reports and complaints that involve possible sex discrimination to monitor outcomes, identify and address any patterns, and assess affects on the campus climate, so the University can address issues that affect the wider school community.

The Title IX Coordinator is:

- Responsible for the oversight of the resolution of all reports of sexual misconduct involving students, staff, and faculty as well as volunteers and third parties;
- Knowledgeable and trained in University policies and procedures and relevant state and federal laws;
- Available to advise any individual, including a complainant, a respondent, or a third party, about the courses of action available at the University, both informally and formally, and in the community;
- Available to provide assistance to any University employee regarding how to respond appropriately to a report of sexual misconduct;
- Responsible for monitoring compliance with all procedural requirements, record keeping and time frames outlined in this policy;
- Responsible for overseeing training, prevention and education efforts, and reviews of climate and culture; and
- Responsible for conducting or overseeing investigations of complaints against students.

The Title IX Coordinator has a direct reporting relationship to the President and the President's designee. The Coordinator provides ongoing consultation regarding Title IX requirements, grievance issues, and compliance programs to the President and/or President's designee and other University Officials. An annual report will be made to the President and shared with the Board of Regents containing statistical reports for the campus community on the incidence of sexual harassment and or other Title IX matters, policy changes, compliance monitoring, campus climate and culture, and prevention/education efforts.

### Title IX Compliance Team

Complaints of sexual assault, sexual harassment, gender discrimination, or other conduct prohibited under this policy and inquiries concerning the application of Title IX and its regulations, should be directed to the Title IX Compliance Team which is comprised of the Coordinator and Deputy Coordinators listed below: